

CURRICULUM VITAE

PART 1

PERSONAL DATA

KAREN FRANK DNP, RN.C-NIC, MS., APRN-CNS

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EDUCATION

Year	Degree Earned	Institution/Location
2014	Doctor of Nursing Practice (DNP)	The University of Maryland at Baltimore, Baltimore, MD
1993	Master of Science in Nursing (MSN, CNS) Minor in Education	The University of Maryland at Baltimore, Baltimore, MD
1989	Bachelor of Science in Nursing	The University of Maryland at Baltimore, Baltimore, MD
1987	Diploma	Saint Joseph's Hospital School of Nursing, Towson, MD

CURRENT LICENSE AND CERTIFICATIONS

Year	Source/Type	Number	Expiration
2014 – Present	Maryland Board of Nursing APRN-CNS	CS00022	09/28/2018
2011 – Present	TeamSTEPPS Instructor		No Expiration

2006 – Present	American Heart Association Neonatal Resuscitation Program Instructor	606-1967	04/12/2018
1996 – Present	American Heart Association Basic Cardiac Life Support Instructor	101020943	02/2017
1994 – Present	National Certification RNC-NIC	FRA104269445	09/15/2018
1987 – Present	Maryland Board of Nursing RN	R097156	09/28/2018

PROFESSIONAL EXPERIENCE

Years	Position	Institution/Location
2015 – Present	Instructor	Johns Hopkins University School of Nursing Department of Acute and Chronic Care Baltimore, MD
2013 – 2015	Clinical Instructor	Johns Hopkins University School of Nursing Department of Acute and Chronic Care Baltimore, MD
2011-Present	Registered Nurse	Maryland Disaster Medical Assistance Team
2005 – 2015	Clinical Nurse Specialist	The Johns Hopkins Hospital Neonatal Intensive Care Unit Baltimore, MD
2006 – 2011	Nurse Clinician III	The Johns Hopkins Hospital Neonatal Intensive Care Unit Baltimore, MD
2011	Clinical Instructor Maternal-Child Health	Johns Hopkins University School of Nursing Department of Acute and Chronic Care Baltimore, MD
2007-2009	Nursing Research Assistant	The Johns Hopkins University Department of Anesthesia and Critical Care Medicine Baltimore, MD
2008	Research Nurse	The Johns Hopkins University Department of Allergy and Immunology Baltimore, MD

1996 – 2005	Clinical Instructor	Johns Hopkins University School of Nursing Department of Acute and Chronic Care Baltimore, MD
1994	Clinical Instructor	University of Maryland School of Nursing Baltimore, MD
1993 – 1994	Clinical Nurse Specialist Maternal Child Health	The Greater Baltimore Medical Center Towson, MD
1989 – 2004	Nurse Clinician II	The Johns Hopkins Hospital Neonatal Intensive Care Unit Baltimore, MD
1987 – 1989	Clinical Nurse	The Johns Hopkins Hospital Infant Unit Baltimore, MD

HONORS/AWARDS

2014	Doctoral Award Recipient, University of Maryland School of Nursing
2013-2014	The Hal and Jo Cohen Graduate Nursing Faculty Scholarship Recipient
2010	Excellence in Nursing Nominee, The Johns Hopkins Hospital-Pediatrics
2006	Excellence in Nursing Nominee, The Johns Hopkins Hospital – NICU
1993	Sigma Theta Tau, National Honor Society, Pi Chapter

RESEARCH/GRANTS/QUALITY IMPROVEMENT PROJECTS

2015-2018, New Nurse Faculty Fellowship Grant, Grant: 121939, Sponsor: Maryland Higher Education Commission, \$20,000.00

2016-2017, An Evaluation of Delayed Cord Clamping Policy Compliance in Premature Neonates, Jelin, A. (PI), Co-Investigator, NA_00045839

2014-2016, Preterm Epo for Neuroprotection Trial (PENUT), Gilmore, M. (PI), Staff, IRB00026419, 0% effort

2015-2016, Cycled Lighting in the Neonatal Intensive Care Unit: A Translational Research Study, Day, J., Co-Investigator, IRB00049729, 0% effort, Del Fund \$10,000.00

2014-2015, Parents' Experience with Pediatric Chaplains, Donohue, P. (PI), Co-Investigator, IRB00041196, 0% effort

2013-2016, implementation of Feeding Protocol Following Bowel Resection to Improve feeding Tolerance and Reduce Liver Injury in Infants, Shores, D. (PI), Staff, NA_00083179, 0% effort

2012-2014, Changes in Workflow, Donohue, P., (PI), Co-Investigator, NA_00070733, 0% effort

2013-2016, Perioperative Maintenance of Normothermia in NICU Patients: A Quality Improvement Project, Heitmiller, E. (PI), Co-Investigator, NA_00077832

2014, The development of an interdisciplinary educational intervention on delayed cord clamping in the premature neonate: A Quality Improvement Project, Bullard, J. (PI), Co-Investigator (Capstone Project for DNP), IRB00030539

PRACTICE

2015-Present, CNS Neonatal Intensive Care Unit, The Johns Hopkins Hospital, Baltimore, MD, Consultant, 20%

2010-2011, Johns Hopkins Special Project Funding-Grant, CPR Anytime Kits for Families, \$10,000.00
2008-2009, Johns Hopkins Special Project Funding-Grant, CPR Anytime Kits for Families, \$10,000.00

2008, Enduring Activity Print News Letter for the 2008 AANP Conference, \$120,000.00

SCHOLARSHIP

PUBLICATIONS

Peer-reviewed Journal Articles

Frank K., Driscoll C.H., Shapiro K., Donohue P.K. (2016) Moving to a Single Patient Room Design: Are There Physical and Psychological Effects on the Neonatal Intensive Care Unit Staff? *J Pediatr Neonatal Care* 4(4): 00144. DOI: 10.15406/jpnc.2016.04.00144

Frank K.M., Mueller-Burke D., Bullard J., Wilson J., Silbert-Flagg J. (2015) Delayed Cord Clamping in the Premature Neonate: Development of an Interdisciplinary Guideline. *J Preg Child Health* 3: 237. doi:10.4172/2376-127X.1000237

Diehl, B. & **Frank, K.** (2016). A Multifaceted Nursing Role to Comply with Neonatal Transport Regulations in Maryland: The TR/DR Nurse. *Advances in Neonatal Care*. (October 2016 issue)

Engorn, B., Kahntroff, S., **Frank, K.**, Singh, S., Harvey, S., Barkulis, C., Barnett, A., Olambiwonnu, O., Heitmiller, E., Greenberg, R. (2016). Perioperative Hypothermia in NICU Patients: Effectiveness of a Thermoregulation Intervention and Associated Risk Factors. *Pediatric Anesthesia*. (Accepted with minor revisions)

Donohue P., Norvell, M., Boss, R., Shepard, J., **Frank, K.**, Patron, C., Crowe, T. (In Review). Hospital chaplains: Through the eyes of parents of hospitalized children. *Journal of Pain and Symptom Management*.

Reviews

2002 – 2004 Reviewer of pharmaceutical content in medical textbooks Lippincott, Baltimore, MD

2001, Content review for nursing textbook: Pediatric Nursing: Caring for Children, 2nd Edition, Pediatric Surgery, Jane Bindler, McGraw Hill Publishing (Invited)

Book Chapters

Maternal & Child Health Nursing: Care of the Childbearing & Childrearing Family, 8th edition, Joanne Silbert-Flagg, LWW Publishing (Invited-Publication date-2017)

JHN EBP Model, 3rd edition (Invited-In process-Publication date-2017)

CONFERENCE MEETINGS/PRESENTATIONS

Local/Regional

2014, **Frank, K.** (*Invited Presenter*), TIME Patient Safety Course Improving Care for Neonates: Preventing Avoidable Harm of Hypothermia In the Perioperative Period, Johns Hopkins University School of Medicine, Baltimore, MD

2014, **Frank, K.**, Mueller-Burke, D., Bullard, J., & Wilson, J. (*Presenter*), DNP Capstone, Delayed Cord Clamping in the Premature Neonate: A Quality Improvement Project

2014, Engorn, B., Barkulis, C., Barnett, A., Olambiwonnu, O., Greenberg, R., Kahntroff, S., **Frank, K.**, Gentry, C. & Heitmiller, E. (*Poster*), ACCM Research Day: Perioperative Hypothermia in NICU Patients: Associated Risk Factors and Effectiveness of a Thermoregulation Intervention

2012, Garger, C., Connor, C., Ascenzi, J., Aksamit, D., & **Frank, K.**, (*Poster*) Code Busters - Evaluating Rapid Response Calls Johns Hopkins Patient Safety Summit, Baltimore, MD

2012, Heitmiller, E., Greenberg, R., **Frank, K.**, Culp, S., Dijulia, M., Abdullah, F., Gentry, C., McDaniel, P., Miller, M., Hobson, D., Demski, R., Winner, L., Hody, B., & Burroughs, T. (*Poster*), Perioperative Maintenance of Normothermia in the Neonatal Intensive Care Unit Patients Johns Hopkins Safety Summit, Baltimore, MD

2012, Will, S., Eichelberger, M., Lamartina, B., Ferrell, J., Treanor, C., **Frank, K.**, Baca, K., Ennen, C., Bullard, J., Witter, F., Hueppchen, N., Jones, C., Golden, C., & Hughes, S., (*Invited Presenter*), From Conception to Birth - The Use of High Fidelity Simulation with the Interdisciplinary Team Johns Hopkins Patient Safety Summit, Baltimore, MD

2006, **Frank, K.** (*Invited Presenter*), Nursing Care in the Middle East, The Johns Hopkins Children's Center, Baltimore, Maryland

National

2016, Day, J., **Frank, K.**, Ascenzi, J. (Invited Presenter), Intradisciplinary Collaboration: Doctorally Educated Nurses Partnering for Patient Outcomes, Oral Presentation, Leadership Connection, Sigma Theta Tau International, Indianapolis, IN

2016, **Frank, K.**, (Invited Presenter), Delayed Cord Clamping in the Premature Newborn, Paper Session Presentation, The NANN 32nd Annual Educational Conference, Palm Springs, CA

2015, Engorn, B., Barkulis, C., Barnett, A., Olambiwonnu, O., Greenberg, R., Kahntroff, S., **Frank, K.**, Gentry, C. & Heitmiller, E. (Invited Presenter) Perioperative Hypothermia in NICU Patients: Associated Risk Factors and Effectiveness of a Thermoregulation Intervention, Society of Pediatric Anesthesia/American Academy of Pediatrics, Pediatric Anesthesiology, Phoenix, Arizona

2014, Engorn, B., Barkulis, C., Barnett, A., Olambiwonnu, O., Greenberg, R., Kahntroff, S., **Frank, K.**, Gentry, C. & Heitmiller, E. (*Abstract*) Perioperative Hypothermia in NICU Patients: Associated Risk Factors and Effectiveness of a Thermoregulation Intervention, Society of Pediatric Anesthesia, Richmond, VA

International

2012, Will, S., Eichelberger, M., Lamartina, B., Ferrell, J., Treanor, C., **Frank, K.**, Baca, K., Ennen, C., Bullard, J., Witter, F., Hueppchen, N., Jones, C., Golden, C., & Hughes, S., (*Poster*), The Use of High Fidelity Simulation with the OB/Neonatal Interdisciplinary Team AWHONN Conference, Washington, D.C

2011, **Frank, K.**, (*Invited Presenter*), Initial Care of the Very Low Birth Weight Neonate, Alain, UAE

2009, **Frank, K.**, (*Invited Presenter*) Born Too Early, The Use of High Fidelity Simulation in the NICU-Part I (Invited/Presenter) Abu Dhabi, UAE

2009, **Frank, K.**, (*Invited Presenter*) Born Too Early, The Use of High Fidelity Simulation in the NICU-Part II (Invited/Presenter) Abu Dhabi, UAE

OTHER

2014, Capstone Project: Delayed Cord Clamping in the Premature Newborn: A Quality Improvement Project, University OF MD, Baltimore, MD

2012, Ambassador for the American Nurse Project (*Invited*), Los Angeles, CA

2012, The American Nurse, Interview for Book (*Invited*), Carolyn Jones

2011, ANCC Magnet Conference (*Invited*), The Johns Hopkins Nursing Ambassador (Invited), Baltimore, MD

2007, Photo-shoot for Lippincott Inc. Nurse Practitioner and Physician Assistant Journal, Baltimore, MD

2006, Interview with Channel 2 News, Nursing in the NICU, Baltimore, MD

PROFESSIONAL ACTIVITIES

MEMBERSHIPS

2016- Present, National Association of Neonatal Nurses, Member

2015-Present, National Association of Clinical Nurse Specialists, Member

2014-Present, National Association of Clinical Nurse Specialists, Chesapeake Bay Affiliate, Member

2014-Present The National Honor Society of Nursing, Sigma Theta Tau International, Phi Chapter, Member

2014-2014, American Nurses Association, Member

1993-1994, The National Honor Society of Nursing, Sigma Theta Tau International, Phi Chapter, Member

1993-1995, National Association of Neonatal Nurses, Member

CONSULTATIONS

International

2012 – 2014, Consultant for Al Adan Medical Center and Johns Hopkins International, Kuwait

2011 – 2014, Consultant for Corniche Medical Center and Johns Hopkins International

2011, Abu Dhabi, UAE, weekly calls Consultant for Corniche Medical Center and Johns Hopkins International Abu Dhabi, UAE, 2 week extensive site visit

2009, Consultant for Corniche Medical Center and Johns Hopkins International, Abu Dhabi, UAE

2008, Consultant for Corniche Medical Center and Johns Hopkins International Preparation for JCAHO International initial site visit Abu Dhabi, UAE

2006, Consultant for Clemenceau Medical Center and Johns Hopkins International, Beirut, Lebanon

OTHER

COMMUNITY SERVICE

2016, CPR Instructor for college students

2008, Interview for the Children's Miracle Network Telethon Dealing with a Child with Food Allergies

2006-2007, CPR Instructor for High School Coaches, Baltimore County, MD

**CURRICULUM VITAE
PART II**

EDUCATIONAL ACTIVITIES:

JOHNS HOPKINS UNIVERSITY SCHOOL OF NURSING

Fall 2016, NR110.520.FA16, CNS Role Specialty Practicum I, Theory Course Coordinator, 9 students, 25% effort

Fall 2016, NR110.527.FA16, Clinical Judgment in Pediatric Critical Care II, 4 students, 15% effort

Fall 2016, NR110.520.FA16, CNS Role Specialty Practicum I, Clinical Instructor, 4 students, 15% effort

Summer 2016, NR110.407.SU16, Transitions into Professional Practice, Theory Course Coordinator, Accelerated BSN, 125 students, 20% effort

Summer 2016, NR110.521.SU16, CNS Role Practicum II, Theory Course Coordinator, 11 students, 25% effort

Summer 2016, NR110.521.FA16, CNS Role Specialty Practicum II, Clinical Instructor, 4 students, 15% effort

Spring 2016, NR110.504.SP16, Context of Healthcare for Advance Practice Nursing, Theory Course Coordinator, 4 students, 25% effort

Spring 2016 NR.110.303.0101.SP Health Assessment, Instructor, 15% effort, MEN, Students, 8 students

Fall 2015, NR110.520.FA15, CNS Role Specialty Practicum I, Theory Course Coordinator, 9 students, 25% effort

Fall 2015, NR110.407.FA15 Transitions into Professional Practice, Theory Course Coordinator, 78 students, 20% effort

Summer 2015 NR.110.303.0101.SU14 Health Assessment, Clinical Instructor, 15% effort, Accelerated BSN Students, 6 students

Fall 2014 NR.110.303.0101.SU14 Health Assessment Clinical Instructor, 15% effort, Accelerated BSN Students, 8 students

Summer 2014 NR.110.303.0101.SU14 Health Assessment, Clinical Instructor, 15% effort, Accelerated BSN Students, 8 students

Fall 2013, NR.110.303.0101.FA13 Health Assessment, Clinical Instructor, 15% effort, Accelerated BSN Students, 8 students

Spring 2011 NR110.402 Nursing Child Health, Clinical Instructor, 25% effort, BSN, 6 students

Summer 2005 NR110.304 Principles and Applications of Nursing Technology, Instructor, 30% effort, BSN, 150 students

Summer 2005, NR110.407 Transitions into Professional Practice, Instructor, 15% effort, BSN, 8 students

Spring 2005 NR110.304 Principles and Applications of Nursing Technology, Instructor, 30% effort, BSN, 150 students

Spring 2005 NR110.407 Transitions into Professional Practice, Instructor, 15% effort, BSN, 8 students

Spring 2005 NR110.402 Nursing Child Health, Clinical Instructor, 25% effort, BSN, 6 students

JOHNS HOPKINS HOSPITAL

2016 TR/DR Role Update Course, Develop, Plan, Implement, and Evaluate Course for 35 nurses,

2014 Neonatal ICU Competency Program Develop, Plan, Implement, and Evaluate Competency Course for 150 nurses

2012 Neonatal ICU Competency Course Develop, Plan, Implement, and Evaluate Competency Course for 150 nurses

2011 Neonatal Resuscitation Program Develop, Plan, Implement and Evaluate NRP Course for 150 + nurses, NNP, Respiratory therapists, and physicians

2012 S.T.A.B.L.E Program Assistant Instructor, 2 courses, 10-20 students

2010-2013 New Resident Neonatal Resuscitation Day Course for 55, incoming 1st year Pediatric residents

2010 Neonatal ICU Competency Course Develop, Plan, Implement, and Evaluate Competency Course for 150 nurses

2005-2011 Critical Thinking Course Develop, Plan, Implement, and Evaluate Course, offered twice a year, 8-10 nurses, approximately 9 months out of orientation

2011 S.T.A.B.L.E Program Assistant Instructor, 2 courses, 10-20 students

2009 Neonatal Resuscitation Program Develop, Plan, Implement and Evaluate NRP Course for 150 + nurses, NNP, Respiratory therapists, and physicians

2010 Critical Thinking Course Develop, Plan, Implement, and Evaluate Course, offered twice a year, 8-10 nurses, approximately 9 months out of orientation

2010 S.T.A.B.L.E Program Assistant Instructor, 2 courses, 10-20 students

2009 Critical Thinking Course Develop, Plan, Implement, and Evaluate Course, offered twice a year, 8-10 nurses, approximately 9 months out of orientation

2008 Neonatal ICU Competency Course Develop, Plan, Implement, and Evaluate Competency Course for 150 nurses

2008 Critical Thinking Course Develop, Plan, Implement, and Evaluate Course, offered twice a year, 8-10 nurses, approximately 9 months out of orientation

2007 Neonatal Resuscitation Program Develop, Plan, Implement and Evaluate NRP Course for 150 + nurses, NNP, Respiratory therapists, and physicians

2007 Critical Thinking Course Develop, Plan, Implement, and Evaluate Course, offered twice a year, 8-10 nurses, approximately 9 months out of orientation

2006 Neonatal ICU Competency Course Develop, Plan, Implement, and Evaluate Competency Course for 150 nurses

2005 Critical Thinking Course Develop, Plan, Implement, and Evaluate Course, offered twice a year, 8-10 nurses, approximately 9 months out of orientation

ACADEMIC SERVICE

COMMITTEES AND TASK FORCES

2016	DNP NP/CNS Planning Committee
2016	Assimilation Practicum Course Planning Committee
2016	NACNS-Neonatal CNS Standards, Curriculum Guidelines and Competencies Task Force
2016-Present	Level IV BSN Program Coordinator JHSON
2016-Present	Masters Specialty Clinical Nurse Specialist Program Track Coordinator
2015-Present	Masters Curriculum Committee JHSON
2015-Present	Masters Progressions Committee JHSON
2011 – Present	Johns Hopkins Neonatology Research Committee
2011 – 2015	Central Johns Hopkins Hospital Wide CPR Advisory Committee
2011 – 2015	Johns Hopkins Hospital Pediatric CPR Advisory Committee
2010 – 2015	Johns Hopkins Pediatric Code Busters Committee
2009 – 2014	Maryland Patient Safety Center Neonatal Collaborative
2009 – 2014	Maryland Patient Safety Center Obstetrics Collaborative

Member representing Johns Hopkins OB Department

MENTORING AND ADVISEMENT

2016	Career Advisor for Leadership 2016-Sigma Theta Tau International
2016	Dissertation Committee, University of Maryland School of Nursing, Megan Doede
2016	Advisor for Masters Specialty, Clinical Nurse Specialist Program, 16 students
2016	Advisor and Committee member for DNP student, Amita Desai
2016	Mentor for Tim Madeira, The Johns Hopkins School of Nursing, 1 faculty
2016	Mentor for Nasreen Bahreman, The Johns Hopkins School of Nursing, 1 faculty
2106	Mentor for Diana Baptiste, The Johns Hopkins School of Nursing, 1 faculty
2015	Mentor for Fuld Fellow, The Johns Hopkins School of Nursing, 1 student
2014	Advanced Practice Preceptor/Mentor for Graduate Nursing Student The Johns Hopkins University School of Nursing
2013	Advanced Practice Preceptor/Mentor for Graduate Nursing Student The Johns Hopkins University School of Nursing
2012	Advanced Practice Preceptor/Mentor for Graduate Nursing Student The Johns Hopkins University School of Nursing
2009	Advanced Practice Preceptor/Mentor for Graduate Nursing Student The Johns Hopkins University School of Nursing
2008	Mentor for Fuld Fellow, The Johns Hopkins School of Nursing, 1 student
2007	Mentor for Fuld Fellow, The Johns Hopkins School of Nursing, 1 student
Spring 1995	Transitions into Professional Practice, Leadership Preceptor, 1 student
Spring 1994	Transitions into Professional Practice, Leadership Preceptor, 1 student
Spring 1993	Transitions into Professional Practice, Leadership Preceptor, 1 student
Spring 1992	Transitions into Professional Practice, Leadership Preceptor, 1 student